

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**NOVEMBER 27, 2018**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, November 27, 2018 and began at 6:32 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. DeMatteo arrived at 6:34 p.m. and the agenda was reviewed.

At 6:41 p.m. the meeting was opened for board comments.

Mrs. Freitag

- Attended Delegate Assembly and hopes someone from the board will continue attending
- Picatinny Arsenal
- Crusader News network fundraiser

Mrs. Aspras

- Can we have Mallory’s Army Assembly at HS/MS?

Mr. Monaco - Does Competition Cheer have a budget?

At 6:46 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Architect for tennis courts - Where does \$5,000 fee come from and will it cover entire fee?
- Passaic BOE student bi-lingual program, do we have ESL for Special Ed. Students?

At 6:51 p.m. the meeting was closed to the public.

The following motion to go into Closed Session was made by Mr. Luke and Seconded by Mr. Cannizzo:

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and Student Issue will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 7:10 p.m. a motion was made by Mr. Luke, seconded by Mr. Fakhoury, and unanimously approved by voice vote of the members to Close the Executive Session.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**NOVEMBER 27, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 27, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

State Monitor’s Report

- Audit - Funds have been set aside to payoff debt to DOE.
- Audit has verified funds are available for this purpose
- Audit cannot be completed until state provides the GASB information on post retirement benefits and pensions. Current due date is December 21<sup>st</sup>.

Superintendent Report

- HS guidance and staff discussing program to earn college credits in high school
- SAT Prep classes are scheduled for March
- Bi-literacy program for eligible students
- Captain’s luncheon for sports and band
- Learning walks to observe teachers in classrooms
- MS MUGS in LAL classes

- Math and reading 180 program
- Elementary schools - Math prodigy program for PARCC
- Cross Curricular studies
- School wide newsletter
- “Be Here - Get Here”
- Native American Presentations
- Focus toward knowledge of computers
- Hallway Hero, Flat Stanley & Edible Atoms

## COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Met on 11/21/18 with committee and auditor
- Audit was discussed “District has strong fund balance”
- Reviewed Bills list and POs
- Discussed tennis courts
- Purchase of smart boards and projectors
- Reviewed business portion of Agenda

At 8:11 p.m. the meeting was opened to the public on agenda items only.

Nikka Milligan - 14 Dapp Court

- What schools will receive the smart boards?

At 8:15 p.m. the meeting was closed to the public and the votes were taken on the agenda items.

The meeting was opened for public comments at 8:22 p.m.

Nikka Milligan - 14 Dapp Court

- Playground program PTO & State?
- 16<sup>th</sup> Avenue PTO meeting - December 5<sup>th</sup>
- Gilbert Avenue PTO meeting - December 4<sup>th</sup>

Mike Spears - Student

- Received a gift card at Thanksgiving and thanked everyone
- Wished community did more for families in need

Denise Ingui - Resident and Employee

- Happy that dual enrollment program is being considered for the district

Tanisha Dennis - 122 Hillman Drive

- What is criteria for snow days, early dismissals and delayed openings?

Mr. Iachetti responded that he keeps in touch with the police and DPW departments.

At 8:33 p.m. the meeting was closed to the public and opened for board comments.

## BOARD COMMENTS

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulated Students of the Month
- December 7-9 is MS play “Freaky Friday”
- December 15<sup>th</sup> is Breakfast with Santa (Cheer Comp. Fundraiser)
- Winter sports kickoff - good luck
- Winter concerts - December 11<sup>th</sup> and 12<sup>th</sup>

Mr. Luke

- Congratulated Students of the Month
- Thanked everyone who voted for him and Keith
- Progress

Mr. Golabek

- Congratulated new incoming board members
- Progress

Mrs. Aspras

- Thanked everyone for attending the meeting and stressed the importance of parents attending the meetings
- Congratulated Students of the Month
- Congratulated new incoming board members
- Happy district is doing well financially

Mr. DeMatteo

- Progress

Mr. Fakhoury

- Congratulated Students of the Month
- Congratulated new incoming board members

Mrs. Freitag

- Attended athletic awards

- Attended delegate assembly
- WWI display at Borough Hall
- Congratulated new board members and thanked public who voted for her
- 

Mr. Cannizzo

- Thanked everyone who voted for him
- Congratulated new board members
- Great news from state monitor regarding audit
- Thanked Jeanne and Chakib for their time and dedication to the students

Mrs. Gerardi

- Congratulated new board members and new council members
- Will miss Jeanne and Chakib and thanked them for their dedication
- December 6<sup>th</sup> - Project Graduation Wreath Night
- December 18<sup>th</sup> - Next board meeting
- January 2, 2019 - Reorganization meeting
- December 2<sup>nd</sup> - Town tree lighting
- Congratulated all fall athletes and competition cheer team
- Happy Hanukkah to all

At 8:42 p.m. a Motion to adjourn was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 27, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola



Business Administrator/Board Secretary  
Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**  
**WORK MEETING**  
November 27, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and Student issue will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING**

**November 27, 2018**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT



Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2018.

GILBERT AVENUE SCHOOL                      STUDENT  
NAME    GRADE

Sara Kozeska	K
Gianna Banuelos	K
Lilliana Boksa	1
Alessandro Muzio	1
Mateya Petrovski	1
Jaziel Molina	2
James Pettigano	2
Sofia Ann Macalinao	2
Ernest Pachenko	3
Makenzie Decker	3
Kate Hamlin	3
Kamila Pachenko	4
George Panagopoulos	4
Rishi Desai	4
Elliot Roman	5
Jaden Foster	5
Brian Zhao	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Jacob Paredes	K
Ethan Deleon	K
Isabelle Sanchez	1
Nicholas Fallas	1
Arkel Alvarado	1
Jordan Leider	2
Jan Bednar	2
Zi Yi Lian	3
Jacob Kurzyna	3
Christina Novicsky	3
Ty'Sean Gibson	3
Christian Cruz	4
Martyna Nitek	4
Raphael Puma	5
Yacoub Hasan	5
Charles Willoe	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Safiye Yuksel	Pre-K
Ayaan Patel	Pre-K
Sophia Delgado	Pre-K
Vincent Pelissier	Pre-K
Brayden Hernandez	Pre-K

Cequan D. Corbett Jr.	Pre-K
Dahlia Melendez	K
Liam Gonzalez	K
Laylah Arambulo	K
Julia Kalinowski	K
Alan Moronta	1
Kevin Moorman	1
Cecilia Sinclair	1
Gabriel Galindo	1
Camila Suarez	2
Alicia Lopez	2
Varun Kamesh	2
Pari Patel	2
Sophia Burgio	3
Camila Silva	3
Lindsay Gutierrez	3
Aleksandra Skorusa	4
Adamaria Vergara	4
John Policano	4
Chloe Gonzalez	5
Azra Firozvi	5
Mourupa Ghosh	5
Joel Valentin	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Fareeha Ahmad	6
Christopher Jo	7
Sheyla Beicht	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Thomas Paretto	9
Maram Souda	10
Natalie Vega	11
Jason Li	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2018/2019 school year, pending the results of a criminal background check:

PA-1	NAME	POSITION	UPC#	SALARY	LOCATIO N	EFFECTIVE DATE
A.	Michael Morin	Accounts Payable- Assistant Staff Accountant <i>(Amended from 9/25/18 agenda)</i>	BUS.13.BK KP. NA.01 11-000-251-100 -13-000-00	\$48,000	Board Of Education	12/17/18 (or sooner)
B.	Jillian Walmach	Elementary School Teacher	TCH.02.SPEC .EL.03 11-213-100-101 -02-000-00-	MA Step 3 \$54,878	Gantner Avenue	Upon Completion of Background Check
C.	Caitlin Ford	Speech Therapist	TCH.05. SPCHL.NA.03 11-000-216- 100-05-000-00	MA Step 1 \$54,003 Part Time Pro-Rated Per Diem No Benefits	Sixteenth Avenue School	12/17/2018 Thru 6/ 21/19

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB-1	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Lauren Jarvis	Elementary School Teacher	TCH.02.SPEC.EL.03 11-213-100-101- 02-000-00	Gantner Avenue	12/18/18 (or sooner)
B.	Deborah Stadler	Lunch Aide	AIDE.02.LNCH .NA.04 11-000-262-107-02- 912-00	Gantner Avenue	11/2/18

C.	Christopher Della Fave	Assistant Wrestling Coach	042-02 11-402-10-100-01 -042-00	Memorial High School	10/23/18
D.	Caitlyn Miller	One to One Aide	AIDE.04.1TO1.NA.14 11-000-217-100-04- 909-00	Sixteenth Avenue	11/2/18
E.	Ellen Kissane Rosenberg	Certified School Nurse	TCH.04.NURS.NA.01 11-000-213-100-04- 000-00-	Sixteenth Avenue	1/14/19 (or sooner)
F.	Michael Morin	Mathematics Teacher	TCH.01.MATH.HS.08 11-140-100-101-01- 008-00-	Memorial High School	Amend from 11/17/18 To 12/17/18 (or sooner)

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2018/2019 school year, as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Bernard McGrane	Bookkeeper/ Accounts Payable (Leave Replacement)	\$35.00/hr (not to exceed 15 hours per week)	N/A	District	11/30/18 through 12/21/18 (or sooner) <i>Extended from 10/16/18 agenda</i>
B.	Lara Rodriguez	Hourly Coverage for MS LAL	\$42.50 an hour per day	N/A	Memorial High School	11/28/18

C.	Amanda Perez	Hourly Coverage for MS LAL	\$36.60 an hour per day	N/A	Memorial High School	11/28/18
D.	Matthew ten-Hoeve	Hourly Coverage for MS LAL	\$37.40 an hour per day	N/A	Memorial High School	11/28/18
E.	Janelle Phalon	Hourly Coverage for MS LAL	\$35.89 an hour per day	N/A	Memorial High School	11/28/18
F.	Maria Pucella	Hourly Coverage for MS LAL	\$54.68 an hour per day	N/A	Memorial High School	11/28/18
G.	Marlene Matsko	Hourly Coverage for MS LAL	\$63.84 an hour per day	N/A	Memorial High School	11/28/18
H.	Dennis Murri	Assistant Wrestling Coach	Step 4 \$6,328	042-02 11-402-100-100-01-042-00	Memorial High School	Upon Completion Of Background Check (2018-2019 Season)

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Jennifer Solicito	Lunch Aide	AIDE.02.LNCH .NA.04 11-000-262-107-02-912-00	\$13.50 an hour	Gantner Avenue	Upon Completion of Background Check

B.	Sajuda Odud	One to One Aide	AIDE.04.1TO1 .NA.19 11-00-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	11/28/18
C.	Rasha Falil	One to One Aide	AIDE.04.1TO1 .NA.09 11-00-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	11/28/18
D.	Gloribell Lantigua	One to One Aide	AIDE.04.1TO1 .NA.10 11-00-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
E.	Stefany Pucci	One to One Aide	AIDE.04.1TO1 .NA.04 11-00-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
F.	JoLynn Matos	One to One Aide	AIDE.04.1TO1 .NA.12 11-000-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
G.	Onur Ozyilmaz	One to One Aide	AIDE.02.1TO1 .NA.02 11-000-217-100-02-909-00	\$15.00 an hour	Memorial Middle School	Upon Completion of Background Check
H.	Stephanie Gomez	One to One Aide	AIDE.11.1TO1 .NA.01 11-000-217-100-02-909-00	\$15.00 an hour	Memorial Middle School	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education



F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Gloria Lantigua  
Caitlyn Miller

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

<b>PG1</b>	<b>Name</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE</b>
A.	Michael Coughlin	Memorial High School Custodian CUS.01.CUST.NA.06 11-000-262-100-01-000-00	District Floater Custodian CUS.01.CUST.NA.06 11-000-262-100-01-000-00	12/19/18 (or sooner)

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2018/2019 school year, pending results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Matthew Arce	Volunteer Assistant Director for the Middle and High School Musical Production	Memorial Middle/High School	11/28/18
B.	Kathy Monaco	Volunteer Assistant Director for the Middle and High School Musical Production	Memorial Middle/High School	11/28/18

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Bridget White	Memorial Middle School	ELA Teacher	10/17/18 <i>Sick days 10/17/18 through 11/12/18 personal days 11/13/18 &amp; 11/14/18 Unpaid 11/15/18 Through 05/03/2019 (revised from 10/6/18 agenda)</i>	5/3/19

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Jillian Torrento	Director of Curriculum, Instruction and Evaluation	December 12, 2018	No	\$169.00  To be paid out of Title IIA	Special Education update: Policy and Practice	NJASA Trenton, NJ
B.	Leena Fadel	High School Guidance Counselor	March 28, 2019	No	\$99.00  To be paid out of Title IIA	Intervention Plans for HIB Aggressors & Targets	Lodi, NJ
C.	Danielle Leva	Middle School SAC	March 28, 2019	No	\$99.00  To be paid out of Title IIA	Intervention Plans for HIB Aggressors & Targets	Lodi, NJ
D.	Pamela Longaker	Elementary Media Specialist	January 11, 2019	No	\$259.00  To be paid out of Title IIA	Innovative, Cutting-Edge Strategies for Increasing the Impact & Effectiveness of your School Library Program	West Orange, NJ
E.	Leon Samuels	High School Assistant Principal	December 5, 2018	No	\$150.00  To be paid out of Title IIA	Legal One Student Safety, Discipline & Rights	Monroe, NJ

F.	Bryan Press	Middle School Teacher	December 6 and December 7, 2018	Yes	No Cost to District	2018 All Star Clinic: Track and Field and Cross Country	Atlantic City, NJ
G.	Brian Swayne	Middle School Teacher	December 6 and December 7, 2018	Yes	No Cost to District	2018 All Star Clinic: Track and Field and Cross Country	Atlantic City, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Jacqueline Lovette (Bergen Community College)	Memorial High School	11/26/18	11/30/18	Regine Hevner	ELA

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Cannizzo

Seconded By: Mr. Luke

Consent Vote on items: PA1 - PL1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>2. STUDENTS</b>
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1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

<b>S1-</b>	<b>SID</b>	<b>School Name</b>	<b>Dates</b>	<b>Total Tuition</b>
A.	109362	New Beginnings	11/26/18 - 6/30/19	\$48,442.05
B.	107524	Paradigm Therapeutic Day School	10/15/18 - 6/30/19	\$58,250.00
C.	467	BCSS, SHIP Midland Park	9/6/18 - 6/30/19 part-time	\$76,860.00
D.	152	Roman Academy of Beauty Culture	9/1/18 - 6/30/19	\$8,722.22

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district one to one aide (s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	110858	BCSS, Washington South	11/6/18 - 6/30/19	\$39,289.04
B.	109362	New Beginnings	11/26/18 - 6/30/19	\$26,730.00
C.	108325	BCSS, Washington South	10/17/18 - 6/30/19	\$43,333.50
D,	109283	South Bergen Jointure Commission	7/5/18 - 7/30/18 9/1/18 - 6/30/19	\$2,100.00 \$42,000.00
E.	107328	BCSS, Visions Paramus	7/5/18 - 7/30/18 9/6/18 - 6/30/19	\$5,000.00 \$52,000.00
F.	109443	BCSS, Brownstone	7/5/18 - 7/30/18	\$5,000.00
G.	110252	BCSS, Brownstone	7/5/18 - 7/30/18	\$5,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Epic Health Services, Inc. and Loving Care Agency d/b/a/Epic Health Services*** to provide private duty nursing services to district students for the 2018/2019 school year.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Next Step Pediatric Therapy*** to provide physical therapy services and evaluations to district students for the 2018/2019 school year.
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Saint Claire's Hospital, Behavioral Health*** to provide tutorial home instruction services to student 108966 for the 2018/2019 school year.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Cresskill Public Schools*** to provide speech services to student 107166 for the 2018/2019 school year.
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Crisis Prevention Institute*** to provide student restraint training services to identified personnel for the 2018/2019 school year.

Motion of: Mr. Luke

Seconded By: Mrs. Freitag

Consent Vote on items: S1-S7

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G1-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Creation of Environmental Club to raise awareness of environmental issues.	MS	October- June 2:45 p.m. to 3:45 p.m.	Interested MS Students	Ms. Hlinka
B.	Otto the Auto	Gilbert Ave. All Purpose Room	Thur., 3/14/19 9:15 a.m.	Gilbert Ave. Grades K to 2nd	Ms. Fasouletos
C.	Holiday Harmonies The 4th grade students perform holiday/seasonal songs for parents and Gilbert students/ staff.	Gilbert Ave. All Purpose Room	Thur., 12/20/18 9:30 a.m. and 1:30 p.m.	Gilbert Ave. All 4th Grade Students	Ms. Fitzpatrick Mr. Calissi Ms. Hackett
D.	Dance Club Members will go to Radio City Music Hall to see the Rockettes Christmas Spectacular.	New York	Wed., 12/12/18 9:00 a.m. to 4:00 p.m.	MS Dance Club	Ms. Jordan

E.	Creation of Strategic Gaming Club where students will play various strategic games which enhance cognitive ability, socialization and competition in a friendly supportive environment.	High School Room 005	2018/2019 School Year	Interested HS Students	Mr. Stankus
F.	The Yearbook Committee will sell clothing from Fan Cloth to raise money for the yearbook.	In/Out of School	Nov. 2018 to Feb. 2019	Yearbook Staff	Ms. Capizzi
G.	Field Trip to The Bounce Factory.	Warren, NJ	Fri., 6/7/19 9:00 a.m. to 3:00 p.m.	Gilbert Ave. 4th Grade Students	Ms. Hackett Ms. Fitzpatrick Mr. Calissi
H.	Trip to World Aids Day Conference. A Panel of expert doctors will discuss the HIV virus and treatments. This Conference will provide cutting edge science on the virus.	Clinton Inn Hotel Tenafly, NJ	Fri., 11/30/18 8:30 a.m. to 12:30 p.m.	Academy of Mathematics and Medical Science	Ms. Gale
I.	Officer Phil program- Staying Safe, Being Good Citizen & Making Our Community A Better Place.	Gilbert Ave. All Purpose Room	Tue., 12/11/18 1:00 p.m. to 2:00 p.m.	Gilbert Ave. K through 2nd Grade	Ms. Murphy Ms. Murray Ms. Cannata Ms. Galati Ms. Zatarain Ms. Alouidor Ms. Kassai
J.	Crusader News A gathering for collectors to buy, sell, trade Funko Pops (collectible Figurines).	High School Cafeteria	Sat., 2/23/19 10:00 a.m. to 3:00 p.m.	All EP Students Funko Pop Collectors	Mr. Cordero

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **List of Duties** for the 2018/19 school year.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Submission of the NJQSAC District Performance Review (D.P.R)** for the 2018/2019 school year.



G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donation(s)** for the 2018/2019 school year, as listed below:

<b>G4-</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	\$200.00 Check	Bergen County Soccer Officials Association, Inc.	District

Motion of: Mr. Luke

Second by: Mr. Fakhoury

Consent Vote on item: G1 - G4

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	October 16, 2018
Special Meeting	October 30, 2018
Closed Session	October 30, 2018

Motion of: Mr. Luke

Seconded by: Mrs. Freitag

Consent Vote on items: M1

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>					10/30/18 meeting				10/30/18 meeting

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the October 2018, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 27508 through 27709 totaling \$1,724,962.89 and wire transfers totaling \$685,318.34 from Spencer Savings Bank Board of Education General Account, check numbers 1364 through 1372 totaling \$119,681.53 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2018 in the total amount of \$950,133.46

**F4. PAYROLL CONFIRMATION**

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2018 in the total amount of \$942,385.27.

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: F1-F4

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>	F2 #27573 F3 #167105 F4 #167470	F2 #27574	F2 #27558			F2 #27510 & #27622 F3 #166848 F4 #167210		F2 #27612	F2 #27620

<b>B. BUSINESS</b>
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**BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

**BG2. APPROVE DATE OF REORGANIZATION MEETING**

BE IT RESOLVED: that, the board of education Reorganization Meeting be scheduled for *January 2, 2019* at 6:00 p.m. in the HS/MS Media Center.

BG3. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 15, 2018 for Gantner Avenue School be reflected in official board minutes of this meeting.

BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 18, 2018 for Gilbert Avenue School be reflected in official board minutes of this meeting.

BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL – 16TH AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 12, 2018 for 16<sup>th</sup> Avenue School be reflected in official board minutes of this meeting.

BG6. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL MIDDLE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 29, 2018 for Memorial Middle School be reflected in official board minutes of this meeting.

**BG7. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL HIGH SCHOOL**

**BE IT RESOLVED:** that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 22, 2018 for Memorial High School be reflected in official board minutes of this meeting.

Motion of: Mr. Luke  
 Seconded by: Mr. Monaco

Consent Vote on items: BG1-BG7

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>H. HARASSMENT, INTIMIDATION &amp; BULLYING</b>
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**H1. BE IT RESOLVED:** that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- # 2018-2019-050-01
- # 2018-2019-060-02
- # 2018-2019-060-03
- # 2018-2019-090-01

Motion of: Mr. Luke  
 Seconded by: Mr. Cannizzo

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>L. LEGAL</b>
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L1. APPROVAL OF DICARA RUBINO AS ARCHITECT FOR TENNIS COURT PROJECT

BE IT RESOLVED: that the board of education approve DiCara Rubino as architect for the shared services project with the Borough for the renovation of the District Tennis Courts at costs not to exceed \$5,500 as per proposal dated October 19, 2018.

L2. APPROVAL OF SMART BOARDS/PROJECTORS PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase Smart boards, Projectors, and Supplies in the amount of \$63,558.12 from CDWG under ESCNJ18/19-03 (18/19-03) Educational Services Commission of NJ Contract, NJ State Approved Purchasing Co-op to be used throughout the district.

Motion of: Mr. Luke

Seconded by: Mrs. Apras

Consent Vote on items: L1-L2

	<b>DA</b>	<b>DD</b>	<b>CF</b>	<b>JF</b>	<b>JG</b>	<b>GL</b>	<b>JM</b>	<b>KC</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 27, 2018.



---

John DiPaola, Business Administrator/Board Secretary





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM  
NOVEMBER 27, 2018**

1. PERSONNEL
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D. COACHES /STIPEND

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the extracurricular activity: *Curriculum Revision as per QSAC review and NJDOE mandates* for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: **\$30.00/hr.**

<b>GEOGRAPHY</b>	
Employee	Hours
Lisa Fierro	6

F. SUBSTITUTES

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Emily Lotwich

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

Motion of: Mr. Luke

Seconded By: Mr. Cannizzo

Consent Vote on items: PD2 - PF2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS
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8) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S8-	SID	School Name	Dates	Total Tuition
A.	111277	Passaic Board of Education	11/21/18 to 6/30/19	\$29,078.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Luke

Seconded By: Mr. Cannizzo

Consent Vote on items: S8

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

GENERAL
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G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

<b>G5-</b>	<b>School Activity</b>	<b>Loc./ Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm./Teach. Coach/Advis.</b>
A.	Officer Phil Safety Assembly that will discuss being Responsible, Respectful and Safe.	16th Ave. Gym	Mon., 12/10/18 9:30 a.m. to 10:00 a.m.	Grades K-3rd	Mr. Silla
B.	Officer Phil will speak to students regarding Safety.	Gantner Ave. Gym	Tue., 12/11/18 10:00 a.m. to 10:30 a.m.	Grades K-2nd	Ms. Jackter
C.	Winter Wonderland Tree Ornaments. Students will collect tree ornaments to be displayed at Van Saun Park to show Community Pride.	16th Ave. School	Wed., 11/28/18 to Fri., 12/7/18	All 16th Ave. Students	Ms. Torres Ms. Schafer

D.	A Blood Drive will support Vitalant (formally Community Blood Services) and a Teacher's Daughter in 16th Ave. School. For each donation Vitalant will donate a Barnes and Noble gift card for 16th Ave. to purchase books.	16th Ave. School 14th Ave. parking lot	Thur., 12/6/18 2:30 p.m. to 7:30 p.m.	16th Ave. Teachers Parents Volunteers	Mr. Bacigalupo Mr. Nuiver Ms. Martin
E.	Working with Donors Choose to replace classroom supplies lost in California Wildfires.	Gantner Ave.	December 2018	Gantner All Students	Ms. Vandermast

G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2018/2019 school year, as listed below:

G6-	Donation	Donator(s)	Location
A.	Dictionary Donation	The Elmwood Park Elks	Gantner Ave. Gilbert Ave. 16th Ave. 3rd Grade Students

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: G5- G6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on November 27, 2018.

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

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John DiPaola, Business Administrator/Board Secretary